

**EDUCATION EMPLOYMENT SUB
COMMITTEE
21 APRIL 2009
5.30 - 5.45 PM**



Present:

Councillors Edger (Chairman), Leake (Vice-Chairman), Mrs Beadsley and Mrs Birch (Substitute)

Also Present:

Mr T Wheaton, NUT
Tony Madden, Chief Human Resources Officer
Paul Young, Human Resources Manager, SC&L

Apologies for absence were received from:

Councillor Mrs Ryder

1. Apologies for Absence/Substitute Members

The Committee noted the attendance of the following substitute member:

Councillor Mrs Birch for Councillor Mrs Ryder.

2. Declarations of Interest

There were no declarations of personal or prejudicial interest at the meeting.

3. Minutes

RESOLVED that

the minutes of the Sub-Committee held on 16 January 2007 be approved as a correct record and signed by the Chairman.

4. Criminal Records Bureau (CRB) Disclosures - 3 Year Rechecks

The Human Resources Manager (Social Care & Learning) presented the report on three yearly CRB rechecks which included: a review of the CRB recheck position of neighbouring authorities and Corporate Management Team's decision to support a rolling programme of rechecks for Social Care & Learning. The purpose of the report was to seek the Committee's views on these issues and recommend changes to the Council's current approach to CRB rechecks for schools based staff and document storage and retention.

Members were supportive of the recommended changes to the Council's current approach.

It was **RESOLVED** that

- (i) all schools be advised to undertake a CRB recheck for all staff on a three year rolling programme.
- (ii) Disclosure Certificates be retained securely, but indefinitely whilst the individual remained in employment.
- (iii) the amended policies in Appendices A and B, of the agenda papers, be approved in line with recommendation (ii) above.

CHAIRMAN